

# POSITION AVAILABLE IBDP ENGLISH A & TOK TEACHER PART-TIME

We are privileged to learn, work, and live on the traditional territory of the Sc'ianew (Beecher Bay) First Nation.

Pearson College UWC stands as a beacon of hope and education, founded in 1974 with a vision to make education a force that unites people, nations, and cultures for peace and a sustainable future. Our mission is deeply rooted in this vision, striving to empower students from diverse backgrounds to actively engage in creating a better world.

At Pearson, we are more than just an educational institution; we are a vibrant community of passionate individuals committed to fostering global understanding and positive change. As one of 18 United World Colleges around the world, our students undergo a rigorous selection process involving over 150 National Committees worldwide. They are chosen not only for their academic potential but also for their demonstrated dedication to making a meaningful impact on the world. Moreover, the majority of our students receive substantial financial aid, ensuring that opportunities for transformative education are accessible to all.

## Pearson College UWC is recruiting for an outstanding IB English A: language and literature & TOK Teacher

**Reporting to:** Deputy Head of College - Academics

### **Position Summary:**

Pearson College UWC is seeking a teacher with a strong academic and practical teaching background in English literature and language to deliver the International Baccalaureate Diploma Programme (IBDP) English Language and Literature SL/HL.

The Language and Literature course introduces the critical study and interpretation of written and spoken texts from a wide range of literary forms and non-literary text-types. The course is organized into three areas of exploration and seven central concepts and focuses on the study of both literary and non-literary texts. Together, the three areas of exploration of the course allow the student to explore the language through its cultural development and use, its media forms and functions, and its literature. Students develop skills of literary and textual analysis, and the ability to present their ideas effectively. A key aim is the development of critical literacy.



### **Education, Skills & Experience:**

- A minimum of a bachelor's degree in the subject being taught, preferably a master's degree.
- Teaching experience at the upper secondary school level or university level in the subject(s).
- Experience teaching within the IB curriculum, or a comparative externally examined advanced level course of study for high school students.
- Qualifications and experience to serve as a leader in one of the College's creative, action, or service activities, which are integral to Pearson College's educational model and approach to experiential education. Outdoor and/or waterfront education experience is an asset.
- A commitment and ability to act as a pastoral advisor to students and participate actively in our core wellness curriculum
- International experience or appropriate experience to prepare for working with a diverse population of students from 85 different countries, some coming from very difficult realities.

All applicants should have as much passion for teaching the subject to highly motivated 16-19-year-old students from around the world as they have passion for the subject itself. Faculty and students at Pearson College UWC see education extending beyond the classroom and, as such, all Faculty are expected to lead by example and partner with students in their engagement with the community, locally, nationally, and internationally. This commitment includes leading creative, activity or service (CAS) activities as well as engagement in boarding life. Candidates must be open to participating in and contributing to the community life of the College. Faculty members also act as advisors to small student groups, which is integral to our student support within and outside of the classroom.

### **Compensation & Organization**

This is a part-time position, averaging 20 hours per week, located at Pearson College UWC in Metchosin, approximately 40 minutes from downtown Victoria. The appointment is to start in August 2024 for a two-year term. Deadline for application submissions is May 15, 2024. Remuneration for this position is based on qualifications and experience according to the College's salary scale ranging from \$57,574.00 to \$102,959.00 per annum, pro-rated for part-time. Salary will also depend on the number of TOK classes assigned. Candidates must be able to work in Canada and are asked to note in their cover letter how their background and experience would be a good match for Pearson College UWC. Due to the high volume of applicants, only short-listed candidates will be contacted by the College. Résumés and a cover letter can be emailed to hr@pearsoncollege.ca.

As an inherent part of our United World College values, Pearson College UWC is actively committed to Anti-Racism, Diversity, Equity and Inclusion in our living, learning and work environments. In pursuit



of our values, we seek individuals who will work respectfully and constructively with differences and across levels of privilege and power. We actively encourage applications from members of groups experiencing barriers to equity.