

**POSITION AVAILABLE**  
**IB ENGLISH A: LANGUAGE  
& LITERATURE TEACHER**  
**2022-23 SCHOOL YEAR**  
**FULL TIME**

**REPORTING TO**

Director of Learning

Pearson College UWC is seeking a teacher with a strong academic and practical teaching background in English literature and language to deliver the International Baccalaureate (IB) Diploma Programme (DP) English Language and Literature SL/HL. The ability to provide the teaching component and facilitate the School Supported Self-Taught Literature A course would also be a significant asset.

The Language and Literature course introduces the critical study and interpretation of written and spoken texts from a wide range of literary forms and non-literary text-types. The course is organized into three areas of exploration and seven central concepts, and focuses on the study of both literary or non-literary texts. Together, the three areas of exploration of the course allow the student to explore the language in question through its cultural development and use, its media forms and functions, and its literature. Students develop skills of literary and textual analysis, and also the ability to present their ideas effectively. A key aim is the development of critical literacy.<sup>1</sup>

Specific qualifications for the positions are:

- A minimum of a bachelor's degree in the subject being taught, preferably a master's degree.
- Teaching experience at the upper secondary school level or university level in the subject(s).
- Experience teaching within the IB curriculum, or a comparative externally examined advanced level course of study for high school students.
- The flexibility to teach English acquisition and work with English as additional language learners is a core requirement in a UWC environment where students arrive from 85 countries. English proficiency is an admissions requirement however having a background in teaching second language learners will prove beneficial.

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<sup>1</sup> <https://www.ibo.org/programmes/diploma-programme/curriculum/language-and-literature/language-a-language-and-literature-slhl/>

- Qualifications and experience to serve as a leader in one of the College's creative, action or service activities, which are integral to Pearson College's educational model and approach to experiential education. Outdoor and/or waterfront education experience is an asset.
- A commitment and ability to act as a pastoral advisor to students and participate actively in our core wellness curriculum
- International experience or appropriate experience to prepare for working with a diverse population of students from 85 different countries, some coming from very difficult realities.
- A class four driver's license or the ability to obtain one.

All applicants should have as much passion for teaching the subject to highly motivated 16-19 year-old students from around the world as they have passion for the subject itself. Faculty and students at Pearson College UWC see education extending far beyond the classroom and, as such, all Faculty are expected to lead by example and partner with students in their engagement with the community, locally, nationally, and internationally. This commitment includes leading creative, action or service (CAS) activities as well as engagement in residential life. Candidates must be open to participating in and contributing to the community life of the College. Faculty members also act as advisors to small student groups, which is integral to our student support within and outside of the classroom.

Candidates should note in their application expertise and qualifications in teaching other courses offered through the [IB Diploma Programme](#).

Remuneration for this full-time position is based on qualifications and experience according to the College's salary scale.

## APPLICATIONS & OTHER DOCUMENTS

Candidates should send a cover letter and resume to [hr@pearsoncollege.ca](mailto:hr@pearsoncollege.ca). References will be required for short listed candidates. Applications should be submitted by **February 15, 2022**. Candidates are asked to note in their cover letter how their background and experience would be a good match for Pearson College UWC. Due to the high volume of applicants, only short-listed candidates will be contacted by the College. The appointment is to start in August 2022 for an initial one-year term, with the possibility for extension.

*As an inherent part of our United World College values, Pearson College UWC is actively committed to Anti-Racism, Diversity, Equity and Inclusion in our living, learning and work environments. In pursuit of our values, we seek individuals who will work respectfully and constructively with differences and across levels of privilege and power. We actively encourage applications from members of groups experiencing barriers to equity.*

# PEARSON COLLEGE



## NOTES

Pearson College UWC is a unique two-year pre-university school for students selected from around the world based solely on their promise and potential and demonstrated commitment to engage actively in creating a better world. Students currently attend from over eighty countries and whose backgrounds intentionally represent some of the tensions in the world. Students live together on the southern tip of Vancouver Island, on the traditional territory of the Beecher Bay (Sc'ianew) First Nation, while studying the International Baccalaureate programme and pursuing explicitly the mission of the United World Colleges (UWC) to make education a force to unite people, nations and cultures for peace and a sustainable future. We are eager to attract teachers keen to join us in this effort.

Please send cover letter and resume to [hr@pearsoncollege.ca](mailto:hr@pearsoncollege.ca)

Pearson College UWC  
650 Pearson College Drive, Victoria, BC, Canada, V9C 4H7  
Phone: +250-391-2411